

Slavery and Human Trafficking Statement



Our business

We have a moderately small, UK-wide business. However, our supply chain is vast and spreads across several thousand organisations. It is therefore imperative that we, to the best of our ability, ensure that no one within our company or our supply chain engages in any activity relating to the slavery or human trafficking of any individual.

Our expectations – Corporate Engineering Ltd

- We ensure that all staff directly employed by Corporate Engineering Ltd do so at their own free-will and understand that they can cease their employment at any time under the terms of their employment contract.
- We compensate all staff directly employed by Corporate Engineering Ltd with wages and benefits packages that meet or exceed statutory minimum requirements, and are an accredited Living Wage employer.
- We abide by the Working Time Directive, unless staff directly employed by Corporate Engineering Ltd voluntarily choose to opt-out (within the limitations imposed by the Working Time Directive).

Our expectations – Our suppliers

- Our suppliers are required to certify that they do not engage in slavery or human trafficking, or any activity associated with these offences.
- Corporate Engineering Ltd suppliers who supply materials used for Corporate Engineering Ltd business are required to certify that each product complies with the Modern Slavery Act 2015 and any other law regarding slavery and human trafficking of the country/countries in which the materials are sourced.
- Any new supplier entering into a contract or tendering for work with Corporate Engineering Ltd has to provide us with details of their policies on slavery and human trafficking, as well as providing assurances that they, or anyone within their own supply chain, do not engage in slavery or human trafficking, or any activity associated with these offences.

Policy

Corporate Engineering Ltd has a zero tolerance policy on slavery and human trafficking within its business and supply chains. Our policy is applicable to all staff who work for the company, including temporary workers under contract, and we expect all 3rd parties who act on our behalf, to abide by that policy.

Audit

Although we see our business as 'low risk' in relation to the threat of slavery and human trafficking offences being committed, we will monitor this policy periodically. We believe this approach to be proportionate, given the nature of our business, the geographical remit in which we operate and the due diligence processes we undertake before appointing reputable contractors and 3rd party suppliers.

Gavin Brown

Director

A handwritten signature in black ink, appearing to read 'Gavin Brown'.

Signature

Date: 11th March 2026

Review Date: 11th March 2027